



New Zealand Aluminium Smelters Limited

MEDIA STATEMENT

17 October 2012

New Zealand Aluminium Smelters Limited finalises proposal to streamline operations

New Zealand Aluminium Smelters Limited (NZAS) has finalised the proposal to streamline its operations to help return the smelter to viability in increasingly difficult economic conditions.

The smelter today confirmed plans to resize its business by the end of November.

In August 2011, NZAS announced plans to reduce its organisation by 100 roles over a five year period through natural attrition. To date, the smelter has reduced 35 of the 100 roles through natural attrition. Due to deteriorating economic conditions, the smelter will now complete the organisational restructure by the end of November.

Consultation was carried out with employees in relation to a number of potential restructure options, including voluntary redundancies, redeployment to other roles and forced redundancies, if necessary.

General Manager, Ryan Cavanagh said, "We have been consulting with our employees since September's initial restructuring announcement. Part of the consultation process included inviting and considering feedback. This has been a very important part of the process and has now been completed," he said.

Background information:

- New Zealand Aluminium Smelters Limited (NZAS) is New Zealand's only aluminium smelter and is located on Tiwai Peninsula, across the harbour from Bluff in the province of Southland
- Annual production in 2011: 354,029 tonnes
- NZAS contributes \$525 million to the Southland economy annually (9 per cent of Southland's GDP) and supports more than 3,200 direct and indirect jobs in Southland
- In 2011, NZAS made \$391 million in payments to New Zealand suppliers, including \$51 million to suppliers in Southland

For more information contact: Andrea Carson – (03) 218-5440 or (0274) 809-815